

Notes from the Health, Safety and Public Works Committee (Addition to Zoom Summary)

Committee Members present: Marty Finn, Paul Riordan, Suzanne Swope (Chair)

Attendees Present: Steve Calla, Department Head of DPW, Stephen Calandra, Fire Chief. Meredith Hurley (on-line)

Handouts: Mission and Vision of the Health, Safety and Public Works Committee

Meeting Agenda

- This Committee is charged with oversight of the departments supervised by the Town Manager---
- Overbuilding is a fire safety and medical risk. Threat of 3A and ADU's are concerns. Traffic congestion as well as access to Winthrop are major risks when the flood gates are closed.
- TSAC—recommending more one-way street or restrict parking to one side of street.
 - Fire department could identify the current streets at risk for fire truck access.
- Staffing—contracting out is a financially breakeven proposition but it may impact timing of completing projects. Emergency situations are impacted by lack of staff.
- Since Chapter 90 money depends on the amount of roadways, smaller towns receive less funding, even though the work may be the same.
- Personal shortages are often due to our location. WMRA and Mass Port can pay more, so often we become a training ground for those who leave later for higher pay. Contract now addresses this issue.

Next Steps:

- Town Council should put their strategic priorities in writing and identify recent Trends
- Publish high level metrics for each department and the Town Manager
- Develop top three strategic risks with metrics that this Committee should monitor
- More data needs to be collected on why people leave.

