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Case No. MUP-16-5079

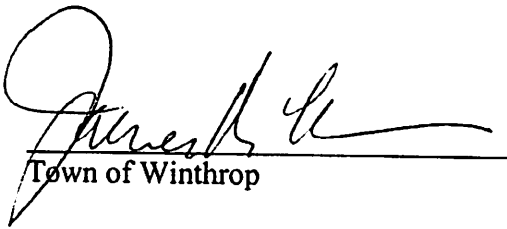
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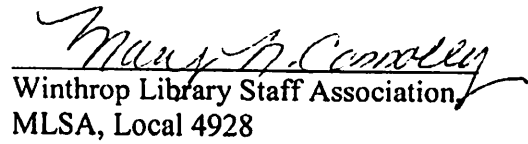
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1. The Town of Winthrop acknowledges that neither the Union nor its member, Mary Connolly, violated the Collective Bargaining Agreement on or about August of 2015 and more particularly in connection with Article 7-Union Activity on Department Property.
2. The Town will remove from Richard Allen's personnel file a written warning for allegedly sleeping at the job on or about October 29, 2015 while attending a Noble technical services meeting.
3. The Union will withdraw with prejudice MUP-16-5079.
4. The Union will withdraw with prejudice its demand for arbitration referenced at AAA no. 01-16-0000-9044 with prejudice.

5. This Agreement shall be non-precedent setting and shall not be introduced, used or referenced in any future proceeding between the parties except for the purpose of enforcing the terms of this agreement.
6. This Agreement may not be modified, altered, or changed except upon expressed written consent of the parties wherein specific reference is made to this Agreement.

In witness whereof, the parties hereto knowingly and voluntarily executed this Agreement as of the date set forth below.

  
Town of Winthrop

  
Winthrop Library Staff Association,  
MLSA, Local 4928

Date: 4/28/16

Date: 4/28/16



**AMERICAN FEDERATION OF TEACHERS MASSACHUSETTS**

38 Chauncy Street, Suite 402  
Boston, MA 02111

(617) 423-3342 / 1-800-279-2523  
Fax: (617) 423-0174

May 2, 2016

BY EFILE AND BY MAIL

Kathleen Goodberlet, Esq.  
Investigator  
Massachusetts Department of Labor Relations  
19 Staniford St., 1<sup>st</sup> Floor  
Boston, MA 02114

RE: Winthrop Library Staff Association, MLSA  
Local 4928, AFT Massachusetts, AFL-CIO  
and  
Town of Winthrop

GR: Anti-Union Discrimination

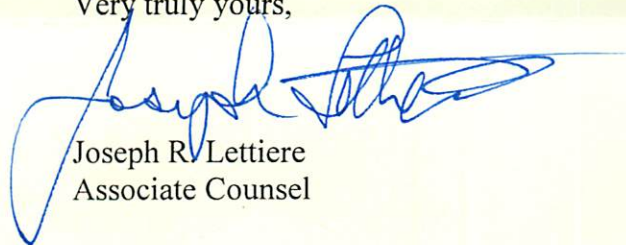
WITHDRAWAL OF CHARGE/SETTLEMENT AGREEMENT

Dear Ms. Goodbert:

The Charging Party in the above – referenced matter, having reached a Settlement Agreement with the Respondent (copy enclosed for your file) hereby withdraws its Charge in this case.

Thank you.

Very truly yours,



Joseph R. Lettiere  
Associate Counsel

JL/mj

Enclosure

c: Howard Greenspan, Esq.  
Mary Frances Best  
Richard Allen  
Mary Connolly  
Shawn P. Flood

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