

JLM-21-8904

11-01-21

THE COMMONWEALTH OF MASSACHUSETTS
JOINT LABOR-MANAGEMENT COMMITTEE
PETITION FOR EXERCISE OF JURISDICTION

INSTRUCTIONS: Submit the original of this Petition to the Joint Labor-Management Committee, 19 Staniford Street, First Floor, (Charles F. Hurley Building) Boston, MA 02114. Petition must be filled out completely in order to be processed.

PLEASE PRINT OR TYPE

Name and Address of Labor Organization

Winthrop Police Union

Affiliation (if any) To National or State Labor Organization

MassCOP Local 421

Name and Address of President of Local Labor Organization

Nicholas Bettano

Phone # 617-943-3938

Home

Phone # nick.bettano@yahoo.com

Work

Name and Address of Collective Bargaining Agent

Amy Laura Davidson

Phone # 617-523-2500

Home

Phone # 617-877-1753

Work

Sandulli Grace, PC. 44 School St. Ste. 1100 Boston, MA 02108

Work adavidson@sandulligrace.com

Name and Address of Municipality

County

Town of Winthrop, 1 Metcalf Square Winthrop, MA 02152

Name and Address of Chief Executive Officer

Terrance Delehanty, Acting Town Manager

Phone #

Home

Phone #

Work

Name and Address of Collective Bargaining Agent

Terrance Delehanty, Acting Town Manager

Phone #

Home

Phone #

Work

1 Metcalf Square Winthrop, MA 02152

Information on Dispute

Attach to this petition the following: The most current collective bargaining agreement or in the event that there is no integrated CBA, the last two MOA's, adopted ground rules, any tentative agreements and the current on-the-record proposals of both parties relating to the issues in dispute. These materials must be provided for the petition to be considered complete and ready to be processed.

Date of Expiration of Current or Most Recent Collective Bargaining Agreement

June 30, 2019

Number of Bargaining Sessions Held to Date and Date of Last Session

Seven

Statement of Issues In Dispute (Use another page if necessary)

See Attachment B

Description of Any Prohibited Practice Charges Pending Between the Parties

None

Other Information

Size and composition of Units (Total # of Employees Covered by the Contract)

26 police officers

Name and Titles of Members of Bargaining Committees

Union

Management

See

Attachment A

Manner of Settlement in Last Two Contract Negotiations (Mediation, Fact Finding, etc.)

Petition Submitted By:

Labor Organization ☒

Municipality ☐

Jointly ☐

Signature and Title of Principal of Petitioning Party

Date

Signature and Title of Principal Representative of Other Party if Joint Petition

Date

10/25/2021

[illegible]

Nicholas Bettano, Union President
Sam Peterson
Rich Ferrino
Anthony Sorrentino
Ignacio Ogola
Tim Callahan
Ferrucio Romeo

Terrance Delehanty, Town Manager
Nicholas Dominello, Counsel
Stacy DiChiara

2021 NOV -1 PM 5:09

1. Longevity
2. College Incentive Pay
3. Police Reform
4. Body Cameras
5. Increase each salary step by .5%

ATTACHMENT B
STATEMENT OF ISSUES IN DISPUTE

1. Longevity
2. College Incentive Pay
3. Police Reform
4. Body Cameras
5. Increase each salary step by .5%

2021/2022 - 1/1/2019

2021/2022 - 1/1/2019

ATTACHMENT C
TENTATIVE AGREEMENTS BETWEEN THE PARTIES

1. Wage increases
fy 19 – 2%
fy 20 – 2%
fy 21 – 2%
Plus .5% increase in each step

Current on the Record Proposals

1. Longevity 1% increase each year of service
2. Step Scale – Increase each step by .5%
3. Police Reform – 1% increase to base
4. Implementation of Body Cams – 2% increase to base
5. College Incentive - \$1,000 increase in Education Stipend

10% Associates
20% Bachelors
25% Masters

Annual stipend for hours of overtime worked each year

SANDULLI GRACE, PC

44 SCHOOL STREET
SUITE 1100
BOSTON, MASSACHUSETTS 02108

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ANDRE GIBEAU, OF COUNSEL
ANNA KLIMAS, OF COUNSEL

*Also admitted in RI
**Also admitted in NY

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ALAN H. SHAPIRO
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JOHN M. BECKER
LEIGH A. PANETTIERE
JENNIFER N. SMITH
KAREEM A. MORGAN*
NICHOLAS POLLARD
DANIEL FOGARTY**
RYAN J. MURPHY
JAMES RACINE

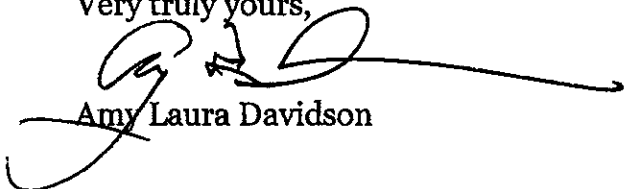
October 25, 2021

John Hanson, Chair
Joint Labor Management Committee
Department of Labor Relations
Lafayette City Center
2 Avenue de Lafayette
Boston, MA 02111

Dear Chairman Hanson,

Enclosed please find a Petition for Exercise of Jurisdiction filed on behalf of the Winthrop Police Union, Local 421 MassCOP. A copy of the enclosed petition has been served upon Nicholas Dominello, Counsel for Winthrop.

Very truly yours,



Amy Laura Davidson

cc. Nicholas Dominello, Esq.
Nick Bettano, President

RECEIVED
2021 NOV -1 PM 5:08
OFFICE OF THE
CLERK OF THE
SUPERIOR COURT